Curtis Ford TECON Services Inc.

Mr. Ford,

I am taking this opportunity to express my appreciation to TECON, you and your site personnel for your unflagging support in the execution of our NOx Reduction Project for Chevron/Phillips at their Cedar Bayou Plant.

The professionalism, dedication, and unsurpassed responsiveness of your site supervisor, Jerry Denman, with support from you and your company's management have been instrumental in the success of this project.

Your site personnel have exhibited a strong safety focus under the guidance of your site safety professionals, Mr. Robert Moreno and Mr. Randy Frayser and have remained injury free in the performance of their work. The TECON team also became totally integrated with the project team and their skill, attitude, and work ethics enabled the project to meet all our schedule commitments with a quality installation of insulation and paint even under the most adverse conditions and time restrictions.

Many thanks to the entire TECON group, I would be proud to have you as part of the team on any future projects.

Dan Hicks

Sr. Manager, Operations

KBR-Cedar Bayou NOx Reduction Project